



**PULMAN
PARK**

Code of Conduct

This code of conduct sets out to clarify the expectations of all staff, volunteers, club members and users on Pulman Park. Pulman Park's philosophy is to provide a safe, happy and healthy environment for our users & participants where they are free to enjoy family time, connecting with community and lead active & healthy lives.

We expect all users, visitors & staff on the Park to meet the following requirements in regard to their conduct during any activity held at or on behalf of Pulman Park in any role they hold. This is a guide and is by no means an exhaustive list.

1. Respect the rights, dignity and worth of others including adopting practices that encourage greater diversity and inclusion across sport, be that in terms of gender, ethnicity, nationality, religion, sexual orientation or disability. Recognise that diversity and inclusion means that anyone should be encouraged and able to participate and enjoy sport without prejudice and in a welcoming, inclusive & safe environment.
2. Be fair, considerate, and honest in all dealings with others and be a positive role model.
3. Be professional in, and accept responsibility for, their actions.
4. Make a commitment to providing a welcoming & quality service.
5. Be aware of, and maintain an uncompromising adherence to the standards, rules, regulations, and policies of Pulman Park.
6. Do not use their involvement with Pulman Park to promote their own beliefs, behaviours, or practices where these are inconsistent with those of Pulman Park.
7. Demonstrate a high degree of individual responsibility, especially when dealing with persons under 18 years of age and avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Refrain from any form of Harassment, Discrimination, Bullying and/or Child Abuse of others and comply with the organisation's child protection policy.
10. Refrain from any behaviour that may bring Pulman Park into disrepute or jeopardise the reputation of the park.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution towards others who may be sick or injured.
14. Understand the repercussions if they breach, or are aware of any breaches of, this code of behaviour.
15. Pulman Park is to be promoted by all staff and tenants as a Smoke Free environment.
16. Entry onto Pulman Park whether as a competitor, spectator or official will not be granted to anyone wearing or displaying a gang patch or equivalent gang insignia. Gang insignia is a sign, symbol, words or emblem displayed to denote membership of, affiliation with, or support for a gang. This includes any item of clothing a gang insignia is displayed on such as a jacket, t-shirt or scarf. This does not include tattoos or clothing in gang colours.

